

Quality, safety, health & environment policy

RAYANOX is an industrial company which has the ambition to manufacture and condition medical and industrial gases. Its growth and sustainability depend on the satisfaction of its customers, the quality of its products and its economic results.

To respond to these challenges, we have decided to adapt the Quality Management System for Safety, Health and Environment, based on the following commitments:

- The involvement and empowerment of staff at all levels of the organization
- Adherence to the concept of “In-depth customer knowledge” to strengthen customer loyalty.
- The trust and performance of our suppliers and partners
- Compliance with legislation, regulations, standards and other requirements
- Analysis, management and risk assessment.
- Continuous improvement of performance, cost reduction and quality of life at work

These commitments are driven by the following objectives:

- Develop our standards to achieve excellence in our products and services and meet customer expectations
- Measure our quality performance and develop continuous improvement.
- Strengthen interactions with our customers and suppliers for better responsiveness
- Develop employee skills and their daily commitment to quality
- Promote a Quality culture by strengthening the improvement and efficiency of processes and the involvement of our suppliers

➤ In Safety and Health:

- Develop safety culture and move towards “Zero accidents”
- Prevent occupational illnesses
- Reduce risks at workstations
- Preventing industrial risks and major environmental crises

➤ Prevent environmental impacts:

- Reduce impacts on climate change and biodiversity
- Optimize the use of resources.
- Prevent environmental impact
- Guarantee the management and origin of substances

This policy commits all employees as well as RAYANOX's activities globally and we are counting on the commitment and involvement of each of you for an effective and efficient deployment of this Quality, Safety, Health and Environment policy.

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The Chief Executive Officer

Dr Tazi Mohamed Amine

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